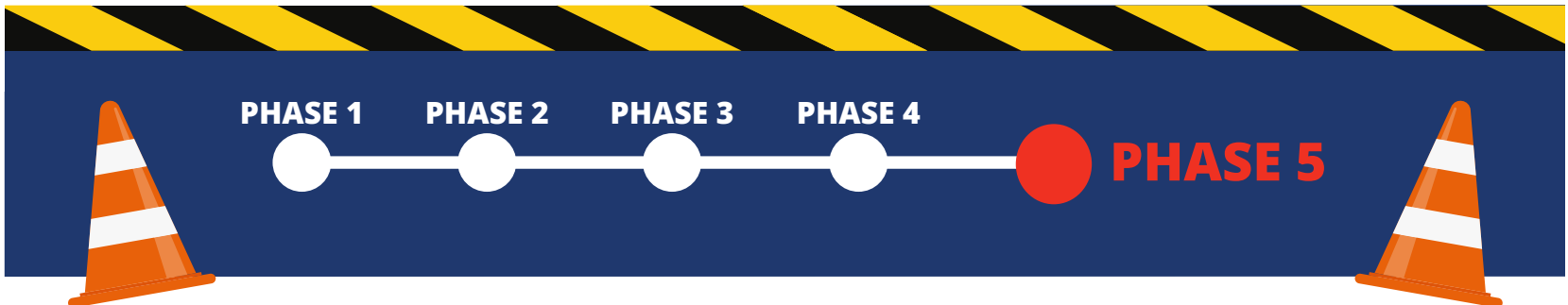


APRIL 2024

MONTHLY NEWS



## Project Delivery Network (PDN) 3.0

Since the release of the initial PDN in 2022, numerous projects have embraced its workflows, capturing valuable lessons learned along the way. This month, the Project Management Division introduced PDN 3.0, which you can [ACCESS HERE](#).

Updates in this version encompass revised activities within each phase and the addition of a Phase 5, dedicated to construction letting. To learn more about the summary of these changes, [CLICK HERE](#).

The PDN's purpose is to establish consistency and transparency in project delivery, fostering enhanced reliability and efficiency. It delineates stages, activities, tasks, deliverables, and (links to) references to support these objectives.

## Proficiency Program – ProPath

We are excited to announce updates regarding ProPath for Transportation Workers within the Maintenance Division. ProPath is our proficiency program that promotes skill enhancement and career advancement for our employees. Through ProPath, employees can define their career paths based on the knowledge, skills and abilities used in specific transportation-related disciplines. The program is designed especially to empower TDOT employees to grow a professional career and satisfy long-term professional goals while continuing to deliver a safer, more efficient transportation system for Tennessee.



Check out our [April ProPath updates](#) for more information about these exciting steps forward and more:

- Meet our new Statewide Proficiency Program Coordinator Jinney Settles. Jinney has a strong background in employee training, virtual facilitation and program monitoring, and is excited about creating engaging and relevant learning experiences that enhance performance and retention.
- Meet our Transportation Worker Proficiency Program Alignment Team! This team consists of a cross-section of maintenance representatives from each region and headquarters that works hand-in-hand with Jinney on developing and improving the modules within the Worker Proficiency Program.
- Senior-level employees and above who will be assisting in administering ProPath must complete a one-day Competent Observer Training. Discover upcoming dates and what to expect from this training.
- Updates to the ProPath Procedures Manual for Transportation Workers were released on April 15, 2024, including eligibility for automatic grandfathering, new elective modules, order of operations for module certification and other procedures.

Stay tuned as we continue to support this program with teams, processes and tools to help pave real opportunities for TDOT employees like you!



## Right of Way Spotlight

TDOT's Right of Way (ROW) Division does an incredible job speaking with property owners about acquiring land for transportation projects across Tennessee. Our ROW team excels at seeking fair outcomes for the state, taxpayers and individual property owners to advance a safer, more reliable transportation system for everyone. Listen to our ROW teammates talk about both the joys and challenges of this vital piece of project delivery, and the benefits the upcoming ProPath track for ROW will bring to TDOT.

[WATCH THE VIDEO NOW!](#)



**EPIC Updates**

This month, HR has announced nearly 30 new opportunities within Traffic Operations, Environment, Alternative Delivery, Maintenance Operations, Region Preconstruction, Operations, Construction and Professional Services. Descriptions for each new EPIC position are now available on TDOT EPIC Careers. [CLICK HERE](#) to learn more about these positions.

Our HR team and consultant partners continue to conduct EPIC Business Meetings with directors, managers and other stakeholders from various divisions to discuss departmentwide updates. This month, two EPIC Business Meetings were held to discuss Preconstruction letting deliverables and EPIC updates for Traffic Operations and HQ Traffic Design. Next month, the EPIC Business Meetings will focus on Alternative Delivery contract options.



**30 NEW OPPORTUNITIES**



**Want to get involved or have feedback? [Click here!](#)**